



MERGA

Code of Conduct

Introduction

The Mathematics Education Research Group of Australasia (MERGA) is committed to promoting integrity, honesty, and ethical conduct in all of its activities. This Code of Conduct outlines the expectations and responsibilities of MERGA members and non-members who participate in MERGA events or engage in MERGA-related business. All members are required to adhere to this Code of Conduct throughout their membership.

MERGA aims to foster a safe and respectful environment for all at any MERGA activity, regardless of the venue. Members who violate this code may face consequences as outlined in the MERGA Constitution.

The actions of individual MERGA members may reflect upon the organisation as a whole. As such, all members must conduct themselves in a manner that aligns with MERGA's values and professional standards, and the conduct outlined in this document.

Responsibilities of MERGA Members

This code applies to members' conduct during MERGA events, while conducting MERGA business, and during interactions related to MERGA activities.

All members must treat others with respect and must not encourage or participate in bullying, harassment, or any form of discrimination. This includes maintaining

professionalism in all forms of communication. All members are expected to comply with relevant equality laws and regulations and shall not discriminate against any person.

MERGA members must act with honesty in all interactions with other members while engaging in MERGA business, avoiding any misrepresentation of information related to MERGA.

MERGA members must ensure that their actions do not bring the organisation into disrepute or threaten MERGA's legal obligations.

Any person holding an official position in MERGA (i.e., Executive members or staff) is expected to comply with all MERGA's policies and procedures. Failure to do so may result in removal from that office.

The MERGA name and logo are copyrighted and belong to MERGA. They should not be used by individual members unless the member has received permission from the MERGA Executive.

MERGA members should use their membership benefits appropriately by not transferring these benefits to others.

If a member of MERGA should know of, or become aware of, any breach of this Code of Conduct by another member they should notify the MERGA Executive or contact the current MERGA President.

Any complaint that a member has breached this Code of Conduct shall be dealt with in accordance with the MERGA complaints procedure outlined below. However this action does not preclude legal action being taken if deemed appropriate by the MERGA Executive.

Non-Disclosure and Confidentiality

MERGA members may have access to sensitive information, such as personal details of other members. It is imperative that this information is treated with confidentiality and only used for MERGA-related purposes. Members must store such information securely and not disclose it to any third parties without the explicit consent of the individual involved.

Complaints Policy and Procedure

MERGA is committed to resolving disputes in a fair and transparent manner. Members may lodge complaints if they are dissatisfied with the behavior of another member while engaging in MERGA business. Informal resolution methods, such as mediation, are encouraged in the first instance. However, if a formal complaint is necessary, the procedure as outlined in Section 2.7 ("Resolution of disputes"), 2.8 ("Disciplining of members"), and 2.9 ("Right of appeal of disciplined member" of the MERGA constitution apply.